

**AMENDMENT 1-13
to the
Client Name
Employee Medical Benefit Plan**

The Employee Medical Benefit Plan for Client Name hereby amends the plan as follows.

The above named Client's Medical Only Health Plan is amended effective _____ as follows:

Eligible dependents include the Employee's eligible Domestic Partner ("Partner"): An adult age 18 or older who is chosen by the Employee to share all aspects of his or her life in an intimate and committed relationship of mutual caring and love. To receive these benefits:

1. The Employee and the Partner must have shared a common legal residence for at least six months.
2. The Employee and the Partner must share basic living expenses, including food, shelter, and other expenses.
3. Neither the Employee nor the Partner may be married or in any other such relationship.
4. The Employee and the Partner may not be related by blood such that their marriage is barred under the laws of the State of _____ (Employer situs state) or the laws of any other state where they reside.
5. Both the Employee and the Partner must be age 18 or older and have the legal capacity to enter a contract.
6. Both the Employee and the Partner must have a signed, dated and notarized "Affidavit of Domestic Partnership".

In addition to the signed affidavit, the Partners must present evidence to prove their mutual economic dependence, such as a joint lease, mortgage, or power of attorney. Both must all show evidence of common legal residence such as a driver's license or a voter registration. This proof must be in existence for at least six months before filing the affidavit and for at least six months prior to the dependent's eligibility for coverage under the plan, which is available from and is filed with, the Employer.

The Employee and his/her Partner must both enroll in the above plan within 60 days of their qualifying event (or during the annual Open Enrollment Period) to receive benefits.

It is understood and agreed by Client Name that the above stated amendment is acceptable and will be the basis for the administration of the Employee Medical Benefit Plan for Client Name until otherwise rescinded or amended in writing by the Plan Administrator.

The effective date of Amendment 1-13 to the Employee Medical Benefit Plan for Client Name is January 1, 2015.

Dated this _____ day of _____, 2013

BY

TITLE
